Part II

Employment Policies, Compensation & Benefits

Chapter 11 — Salaries and Compensation

Chapter 12 — Personnel Policies

Chapter 13 — Police Civil Service

Chapter 14 — Cafeteria Plan

Chapter 15 — Social Security

Chapter 16 — Disability Benefits

Chapter 17 — Police Pension Plan

Chapter 18 — Nonuniformed Employees Pension Plan

Chapter 19 — Deferred Compensation Plan

Chapter 20 — Medical Expense Reimbursement Plan

Chapter 20A — Health Reimbursement Arrangement for Nonuniformed Employees

Chapter 20B — Health Reimbursement Arrangement for Police Employees

Chapter 20c — Health Reimbursement Arrangement for

Dental and Vision Expenses